

Members Present:

Stuart Palmer
Sean Thornton
Judi Khalilallah
Juliana Nelson
Aubrey Henson
Bart Lytel
Tony Herter
Elisabeth Reed
Nancy Kerns
Sarah Bollman
Jamie Neville

Members Not Present:

Tom Cotton
Leslie Green
Beth Theobald
Brooke Hermanowicz

Visitors & Ex-Officio Members Present

Colette Homan
Narry Kim

Stuart Palmer, Council Chairperson of the 2020-2021 academic year, called the meeting to order at 12:07 p.m. via Zoom.

Approval of Minutes:

Minutes from 2/2/21 as well as 3/2/21 and 3/16/2021 were approved with a motion by Lytel, and a second from Nelson.

Chair Comments: Stuart Palmer

Meeting with the President – No report

Vice Chair Comments: Tony Herter – No update

OpenLine Narry Kim - The April OpenLine is set to go out on April 15, and the print version will be mailed to subscribers within a week after the email. The April OpenLine will include the Redbirds Care Drive-Thru Food Drive, the upcoming council elections, April Spotlight on Mary Jo Kocar of Parking and Transportation Services, Sick Leave Bank, Wellness article, Winners of the Homecoming: Redbirds in Flight decorating contest, Tip of the Hat, and Years of Service. Kim will also check out the Report to see if there are interesting and timely articles to add before she sends the email text to AT on April 8.

Secretary: Beth Theobald – Thank you to all of you who are submitting your updates via Teams or email before the meeting. It has been great to streamline this process and I truly appreciate it.

Treasurer: Juliana Nelson - Balance on account at the ISU Credit Union \$3,758.91

Human Resources: Colette Homan – Human Resources announces the Open Enrollment for the University Sick Leave Bank (SLB) program from **April 14, 2021 through April 26, 2021**. In order to participate in the Sick Leave Bank, employees must have a balance of at least five (5) days of earned sick leave after the 1-day donation is made. Donations are not taken until the start of the new fiscal year, so the balance on July 1, not the balance at the time of enrollment, determines eligibility. Employees whose sick leave balance is insufficient to meet this requirement will not be eligible to participate in the Sick Leave Bank. For more information, please review the [Sick Leave Bank policy here](#). If you have questions or concerns regarding the Sick Leave Bank program, please contact Human Resources at (309) 438-8311 or hrbenefits@ilstu.edu and we will gladly assist.

EAC: Rick Marr – Not present

Annuitants: Jan Cook, Narry Kim – The ISUAA Board will next meet on May 12, 2021 either in person or through Zoom. Kim received the latest SUAA Mini Briefing on March 19 and below are some highlights. If anyone wanted to see the entire mini-briefing, please let Kim know and she will email it.

2021 is the year for Redistricting – The process by which new congressional and state legislative district boundaries are drawn. Each state draws new legislative district boundaries every 10 years – after the U.S. Census is finalized. 2020 Census information is delayed.

March 17, 2021, was the first Senate Subject Matter Hearing to begin the process of educating legislators, organizations, and interested Illinois residents. The rest of the public hearings will be: • April 1: Chicago in the Bilandic Building in the Loop • April 2: Villa Park, Peoria, and Cook County West • April 3: Rock Island, Berwyn/Cicero, and Chicago South • April 5: Elgin, Joliet, and Rockford • April 7: Decatur, Lake County, and Cook County NW • April 8: Champaign, Cook County South, and Chicago West • April 9: McHenry, Aurora, and Illinois River Valley (LaSalle Country) • April 11: Cook County North and Metro East • April 12: Springfield at the State Capitol • April 17: Carbondale Be sure to check the General Assembly's website under Senate Schedules for additional information. The first hearing lasted 3.5 hours.

On the Legislative side – There are a little over 4,000 bills in the House. Speaker Chris Welch has stated that all bills in the House will be assigned to a committee by March 26. However, this does not mean that the bills will be called in its assigned committee.

Back to pensions – Implementation of a Tier III Defined Contribution Plan. HB 1757, HB 2973, SB 2526, and SB 2527 are all similar. As a reminder, SURS has a defined contribution plan called the Retirement Savings Plan. The original Tier III Plan was never implemented due in part to its unaffordability.

Several Senate Joint Resolution Constitutional Amendments (SJCA) and House Joint Resolution Constitutional Amendments (HJCA) were introduced on the Illinois Constitution Pension Provision. None of the proposed Constitutional Amendments have been assigned to a committee:

SJCA 10 is sponsored by Senator Baily and would remove the Illinois Constitution Pension Protection Clause (Article XIII, Section 5) completely.

HJCA 9 is sponsored by Rep. Mazzochi. Limits Pension Protection.

HJCA 17 is sponsored by Rep. Wilhour. Synopsis as Introduced. Repeals a provision that specifies that membership in any pension or retirement system of the State, any unit of local government or school district, or any agency or instrumentality thereof shall be an enforceable contractual relationship, the benefits of which shall not be diminished or impaired.

HJCA 20 is sponsored by Rep. Niemerg. Synopsis as Introduced. Removes language that provides that membership in any pension or retirement system of the State, any unit of local government or school district, or any agency or instrumentality thereof, shall be an enforceable contractual relationship, the benefits of which shall not be diminished or impaired.

HR 38 sponsored by Rep. Greenwood urges a solution to the Federal Windfall Elimination Provision. Assigned to Revenue & Finance Committee. The Illinois General Assembly cannot provide any resolution to this federal issue; just bring attention to the Windfall Elimination Provision. HR 99 sponsored by Rep. McCombie, States the belief that the Illinois Income Tax Act should not be amended to permit taxing retirement income.

The mini-briefing reminded everyone – On Tuesday, April 6, Illinois voters across the state will select representatives for city councils, mayors, school boards, park boards, and other local elected officials during the Illinois Consolidated Election. Check your local newspapers for candidates on the local ballot.

Special Committee Reports:

- **Academic Senate:** Stuart Palmer – Next meeting will be held on 4.7.2021
- **Redbirds Return Working groups:** Juliana Nelson, Sean Thornton, Beth Theobald, Judi Khalilallah are all serving the University in the capacity of the Civil Service Council visions. Updates to these committees will be made after each respective committee meets.
 - a. **ISU Police Chief Advisory Council:** Sarah Bollman – No report
 - b. **Summer/Fall Calendaring Planning Group:** Beth Theobald – No report
 - c. **OEOA Search Committee:** Jamie Neville – New committee as of 3/2/21
- **Educate – Connect – Elevate – Illinois State:** Sean Thornton – Please view Sean's report [here](#).
- **Campus Communications Committee:** Next meeting will be in April
- **University Foundation:** Tony Herter – No update
- **Parking and Transportation Advisory:** Stuart Palmer, Tony Herter – No update
- **Discounts:** Brooke Hermanowicz, Judi Khalilallah – No update

Spring Drive (March-April): Nancy Kerns, Tom Cotton, Leslie Green, Aubrey Henson, Elizabeth Reed with Sean Thornton and Narry Kim – The Spring 2021 Food Drive will be a drive-thru benefiting the School Street Pantry. It will be held on Saturday, April 17, from 9 a.m.-Noon with co-sponsors A/P Council and Food Insecurity Committee. 10 volunteers TOTAL will be needed from 8:30 a.m.-12:30 p.m., with CS Council supplying 5. Narry & Nancy have already committed to serve. Aubrey and Elizabeth are working on volunteers and Kerns is also contacting Tom Cotton and Leslie Green. Sean Thornton has created a graphic, flyer, and thank-you card. We are asking the CS Council to consider paying for the thank-you cards to be produced by Printing Services. If the Council approves, we will ask A/P Council to contribute, too. Narry Kim has placed the event on the University Calendar and the OpenLine, and scheduling email relays the last week. We are working with Doris Groves (Pantry), Jamie Sennett and Rachel Kobus (A/P), and Rachel Hatch (Media Relations via Narry), WGLT & TV-10 (via Sean), while Elizabeth represents the CS Council on the Food Insecurity Committee. Doris, Jamie & Nancy zoomed on Friday, March 5, to discuss the details of running the Food Drive-Thru. Publicity is now ready for online newsletters, Facebook, flyer, email, University Calendar, the Pantry's host church, and media. It will all go into high gear beginning April 1. This is Sibling Weekend and with our publicity, Doris

(Pantry) is anticipating a high turnout. Normal is 80-100 donors. PLEASE share on Facebook when you see the posting.



Open Line: <https://cscouncil.illinoisstate.edu/>

Media Relations TODAY, March 16, 2021:
https://news.illinoisstate.edu/2021/03/redbirds_care_april_17/?utm_source=Relay&utm_medium=Email

WGLT Community Calendar: www.wgl.t.org/community-calendar#stream/



Here are estimates for the 5.5 x 4.25 Drive Thru Food Drive cards printing on 80# Sterling Cover stock:

4/1 4/0

100--\$69.76 100--\$60.76

250--\$77.74 250--\$70.82

Discussion. Beth Theobald suggested we order 500 postcards and pay for half of printing cost. Motion by Lytel, seconded by Nelson. Unanimously approved.

- **Elections** (March – May): Sarah Bollman, Narry Kim, Sean Thornton:

The nomination period ended on April 2 and Kim received the following number of nominations:

Group 1 – 1 nomination

Group 2 – 1 nomination

Group 3 – 2 nominations

Group 4 – 1 nomination

Group 5 – 1 nomination (there was a second one, but the staff member is still on probation so doesn't qualify)

With there being extra time between the nomination period and the elections starting on May 3, Kim asked if council members could please look at the group lists and give her suggestions this week of who else they recommend should be approached about running for council so she has time to reach out to them, get their response, and if the response is "yes," then also ask them to send her their bios by April 23. It's good to have more than one candidate for each group so our colleagues have a choice and just in case we ever need another back-up for a council member who leaves before his or her term is completed.

Kim has started preparations for the election period by confirming with Derek Story of HR that he will run and send lists of all civil service employees by group to her on April 27 and also she submitted the Web Request form asking that AT set up the online ballots in time for the election period going from May 3 to May 14. On Monday, Kim emailed the nominees to confirm their candidacy and ask each of them to send her their candidate statements by Friday, April 23. Kim will send the candidate names and bios to Bollman on April 28 so she has time to update the CSC Elections webpage with the names and statements for each candidate, as well as information about accessing the online ballots through My.IllinoisState. Kim will also send the names of the candidates and the list of all civil service employees by constituency group to AT on April 28 so the online ballots can be set up where users can only see the ballots for each of their respective groups.

An article on the upcoming elections will be included in the April OpenLine and will be featured on the council's Facebook page on May 3, with reminders throughout the elections. The following election period email relays have been ordered:

1. May 3 (First day of elections)
2. May 7 (One week before the last day of elections)
3. May 12 (Three days before the last day of elections)

Kim will send electronic versions of the Election flyers that Thornton has created to Bollman and Henson so they can print and post them in areas where staff from Facilities (Bollman) and EMDH (Henson) can get the information too.

- **Homecoming: Juliana Nelson, Bob Blythe** - (former council member who was willing to help) – Nelson forwarded Council photo to Lauren Hardy to include in the 2020 Spring Homecoming virtual parade.

Non-action items (these items will not be discussed unless there is something to be discussed)

- a. Marketing/Legislative: Sean Thornton, Juliana Nelson
- b. Scholarships: Juliana Nelson, Judi Khalilallah – Document may not be revised, due to signatures needed on the document. It has to be signed by employee and student in order to be processed. It is currently a document that can be opened, filled out, printed, then scanned to send back to me. Will be meeting with Beth to discuss options, if any using Formstack.
- c. Awards (Fall): Tom Cotton, Judi Khalilallah, Narry Kim, Bart Lytel
- d. Raffle (Oct – Dec): Juliana Nelson, Beth Theobald

- e. Team Excellence (Fall): Sarah Bollman
- f. Webmaster: Sarah Bollman
- g. Governing Documents review: Sarah Bollman
- h. Chili Cook-off: Sarah Bollman
- i. Children's Holiday Party (Fall – Dec): Party cancelled for this year
- j. Fall Drive (Nov-Dec): Tom Cotton, Leslie Green, Troy Zeigler

Old Business: None.

New business:

Announcements:

Adjournment: The meeting adjourned at 12:58 p.m. with a motion from Thornton and a second from Neville.

Next Meeting

Tuesday, April 20, 2021

Reminders: The deadline for submitting materials to the *OpenLine* is the 25th day of each month. – *NOTE: Deadline is subject to change.*

Upcoming CSC Meeting Dates:

2021 Dates – April 20, May 4, May 18, June 1, June 15, July 6, July 20

Upcoming CSC Important Dates: