

Illinois State University

Civil Service Council (CSC) Meeting

February 4, 2014

Present: Bob Blick, Bob Blythe, Jean Darnall, Glen Dawson, Jacob DeGeal, Dara Gibson, Capri Gonzalez, Diana Nelson, Carol Pfoff, Amanda Smith, Lois Soeldner

Not Present: Maureen Peel, Kathleen Webster, Amy Witzig

Ex-Officio: none

Guests: Jan Cook, Larry Alferink

The meeting was called to order by chair Lois Soeldner in the Spotlight Room of the Bone Student Center at 12:05 p.m.

Minutes of the December 3, 2013 meeting were approved after a motion by Bob Blythe and a second by Jean Darnall.

Lois reported she has been asked for names of people to serve on a Diversity Task Force that will be named by President Flanagan. This committee will set criteria/stands for a new Diversity position being considered.

The food drive committee was encouraged to set a time for the drive. In the past it has been done in April.

Deadline for the next OpenLine is February 28.

Jan Cook reported the biggest thing happening right now is the pending lawsuit about the pension reform. Larry reported there are four lawsuits being filed over this legislation - the SURS group will be filing their lawsuit in Champaign County very soon. Champaign County is home to the SURS headquarters and the University of Illinois is the biggest employer in the county. The lawsuit uses Article 13, section 5 which states pensions cannot be diminished or impaired. If the group can win at the county level the suit could go to the Supreme Court and then later to the Federal Court. Larry told the council he would be happy to return if there questions he could address.

The Council will not sponsor a bus trip to a Cubs Game during the current academic year. There were too many issues and a short time frame to make a decision; therefore, it was in the best interest of the council not to pursue the event this year. It was noted that the Alumni Association is planning a similar event and anyone asking can be told to watch details for that trip. The Council is open to sponsoring a trip again in the future if the details can be worked out.

Representation groups were discussed for the remainder of the meeting. Numbers in the current groups are very unequal in size and while one group has just over 100 employees in it another has over 500. The executive committee met several times with Tammy Carlson from Human Resources to discuss options in making the groups more comparable. Definitions that were used previously are very out of date and vulnerable to interpretation of the person assigning the groups. Each University in Illinois is allowed to determine their group makeup in a different way. The goal for the executive committee was to have easy rules to follow that will be easy for people to understand in the future. Therefore they recommended using the job code to split the Civil Service employees into five groups. After reviewing the data and discussing options a motion was made by Dara Gibson to

approve the proposed change to the group makeup for the Civil Service Council. The motion was seconded by Glen Dawson and unanimously approved.

It was noted that Diana Weekes has retired from the University and submitted her resignation as a member of the Civil Service Council.

NOTE: the Council did not meet on December 17, 2013 or in January 2014

The meeting was adjourned at 1:05 p.m.

Respectfully submitted,
Carol Pfoff

Reminders: Deadlines for 2014 OpenLine – February 28, March 31, April 30, May 30, June 30

Upcoming CSC Meeting Dates – 2014 Dates - February 18, March 4, March 18, April 1, April 15, May 6, May 20, June 3, June 17

Next Meeting ~

The next regular Civil Service Council Meeting will be Tuesday, February 18, 2014 in the Third East Lounge at the Bone Student Center.