

Illinois State University
Civil Service Council
December 5, 2006
APPROVED

Present: Barb Arbogast, Vicki Bryan, Martha Burk, Pam Burress, Sarita Cox, Andy Monninger, John Moss, Melody Palm, Pat Schnitker, Jan Jolynn Staley, Ron Thompson, Dave Turner, Kevin Wiand, Jack Wylie
Absent: Julie Caplinger, Linda Klawitter, Steve Lancaster
Guests: Jan Cook, Annuitants Representative

Call to order – Melody called the meeting to order at 12:05pm

Approval of minutes from November 21 meeting was deferred to next meeting -

On-going:

- Children’s Holiday Party - Pat reports: overall the event went well – attendees, especially those who had previously attended seemed happy in the change of location. Despite the weather and other local events there were approximately 300 in attendance. Photographer did not arrive but there were several personal cameras and no one got terribly upset over this. Christa Lawhun took several pictures with her personal digital camera and with permission from those photographed, Melody will post to our website for downloading. Due to Friday’s weather condition Keith Smith was unable to get the games but there were plenty of activities to keep attendees busy. We had two face painters, two henna painters, including the diversity board/display and the inflatable jumping game provided by AP Council which were both well received additions to our event. With 36 dozen cookies there were plenty to go around. Editorial for *Vidette* not yet submitted. *Vidette* reporter did a good job, reporter apologized for not speaking with APC and/or CSC folks, however did interview a few people as they were leaving the field house. Jan Jolynn has received several email thank you responses and positive comments. As of last count there were 373 RSVP responses (prior to winter storm). Reggie did arrive on time but Santa was late. Several comments/suggestions for future events derived from council members:
Sarita suggested that we continue to put assorted candy in small zip lock, and this can be done in advance of the event, but the day of the event 2-3 folks could gather and fill the goodie bags. Although it is nice to have these bags filled in advance, transporting the filled bags is a major issue, estimating it should only take 20-30 minutes to fill 200 or more bags, doing this task on site will be much easier than transporting filled bags.
Pam suggested that we could offer a station where kids could decorate their bags and then “parade” along a booth to have “goodies” added.
Council should have a plan as to what to do with leftover Goodie Bags – items bought with GR funds must be handled appropriately.
Gamma Phi suggested having coffee available for the adults.
Water was a welcome addition, but Santa needs a straw to drink with!!!
Pam suggested having more face painters – having booths for face painting and henna painting closer together. Perhaps we can have large (hanging/overhead) signs to signify the different booths, activities, and displays. Perhaps try to add a clown (or person) doing balloon twist animals – inexpensive but pleasing to children. And the flyer/announcement should notify attendees in advance that they are permitted to take personal pictures – just not while/where professional photographer is working.

Council gave a round of applause to Pat for all her efforts in organizing this event. Also many thanks to Andy and his crew for getting drive and walkways cleared. Jac did a great job with signs letting attendees know where to park, etc.

- Distinguished Service Award Nominations – Melody reports we have received four applications thus far, she will send a listserv reminder later today – deadline has been extended to December 8th – has received calls indicating other nominations are on the way -
- Brotherhood Tree Kevin reports containers are in place – other areas have requested containers - deadline for accepting donations is December 12.
- Legislative/Marketing – No report
- Annuitants Representative – no news
- Academic Senate/Campus Information – no report – meeting is tomorrow night (Check mail for Faculty/Staff basketball)
- OpenLine – need profiles from John Moss and Linda Klawitter – for January deadline is on January 2 – and then will be time for Jac and Jack to submit profiles.
- Human Resources – CS Learner positions – distributed handout to help clarify questions and concerns previously raised regarding Learner Positions. The handout which contains information taken directly from the Civil Service procedures manual (Section 2.7: Learner Programs) does not seem to give the clarification council members were hoping for. Council members are hearing from co-workers who are unhappy with the learner program and have argued that for pre-selected individuals in minority groups the learner program requires no test, and there seem to be no required interviews for those selected individuals. There can be/are inherent faults with this practice. Comments were made indicating that this could be considered reverse discrimination and is merely a loophole for manipulating the hiring system. Some points of view are that persons filling these learner positions were/are not chosen for specific skills and qualifications, but rather to meet diversity quota; thus, giving the appearance that competence is frequently sacrificed to improve diversity. Obviously, this system is not perfect considering such loopholes that allow the system to be abused. It is the general feeling of council that due to confidentiality this issue needs to be addressed with Human Resources and only more general concerns and comments are appropriate for an open forum such as Civil Service Council meetings.
- Kevin inquired as to possible space in Hovey for CSC storage, specifically for larger items, such as containers used in collecting for Brotherhood Tree.
- January Meetings will be held 2nd and 4th Tuesdays (January 9 and 23).

Reminders

- Deadline for next 2 issues of the *OpenLine* —December 5, January 2
- Distinguished Service Award nomination deadline—extended to December 8
- Brotherhood Tree collections through December 12
- CSC meetings: Dec. 19; January 9 (2nd Tues); January 23 (4th Tues – SSB 314)

Web Sites

- State Universities Civil Service System: <http://www.sucss.state.il.us>
- SUCSS Classification Status Notices: <http://www.sucss.state.il.us/cpm.asp>
- Annuitants: <http://www.annuitants.ilstu.edu>
- Civil Service Council: <http://www.cscouncil.ilstu.edu>
- A/P Council: <http://www.apcouncil.ilstu.edu>
- Academic Senate: <http://www.academicsenate.ilstu.edu>
- Human Resources: <http://www.hr.ilstu.edu>

Adjournment / 12:56 pm Jack/John – motion carried.

The next regular Civil Service Council meeting will be held Tuesday, December 19, 2006 at Noon in the Bone Student Center Spotlight Room