

Civil Service Council (CSC) Meeting

August 16, 2005

APPROVED

Present: Barb Arbogast, Vicki Bryan, Martha Burk, Julie Caplinger, Tammy Carlson, Jac Copes, Sarita Cox, Linda Klawitter, Steve Lancaster, John Moss, Melody Palm, Pat Schnitker, Jan Jolynn Staley, Ron Thompson, Dave Turner, Kevin Wiand, Jack Wylie

Absent: Pam Burress, Tom D. Ryan

Guests: None

Martha called the meeting to order at 12:04.

Approval of Minutes— Minutes for August 2, 2005 were approved (Pat/Vicki)

Treasurer's Report—Current Balance in GR account is \$6,947.40. Credit Union account designated for Scholarships \$5,399.47. Credit Union Operating account \$2,261.91.

On-going—

- **Activity Procedures**—Martha distributed drafts of procedures and checklists for the Fall Picnic, Homecoming Parade, Shopping Trip, and Children's Holiday Party.
- **Picnic**—Julie has preparatory work on tickets and fliers done. She wanted to check on a few details before printing the tickets. Julie shared information from Kroger, Wal-Mart and Jewel about food selections and prices. Walmart has multiple sides available, with items ordered individually. Kroger and Jewel have a "meal-deal" option. Steve will get information for comparable menus from Campus Dining. Steve, Julie and Martha will communicate by email to determine the vendor. The group discussed food safety and possibilities for keeping food appropriate temperatures. We need final counts by one week ahead.

Ticket distribution was discussed. 200 tickets will be printed. All tickets will go to Jan Jolynn. Council members will contact Jan Jolynn if they want tickets to sell directly. Jan Jolynn will keep track of ticket numbers that are out in order to have an on-going participant count estimate. The deadline for ticket purchases will be Noon, Thursday, September 8.

- **Homecoming**—Julie volunteered to chair the CSC Homecoming Parade participation, with the stipulation that she can work on plans ahead of time, but is unable to attend that day.
- **Children's Holiday Party**—A chair is needed for the event. The date was confirmed after the meeting as December 3.
- **Scholarships**—The committee met. Applications have been reviewed and ranked. Pat will check on the Foundation account balances, as this impacts the availability of funds for scholarships. A motion was passed to award a total of 10 student scholarships this year, using funds from the Credit Union account in addition to funds in the Foundation accounts. (Vicki/Jan Jolynn)
- **Legislative Committee**—Steve distributed a draft of a letter to senators and representatives related to Social Security reform. Points of Discussion: The council agreed that an average income level of ISU CS staff should be included in the letter. (Human Resources provided employment information after the meeting. Currently there are 1,370 Civil Service employees (people, not NFE) with an average annual income of \$36,154.) The draft addresses recent legislation to support eligibility for Social Security payments to people who have been employed illegally in the U.S. The focus is on employers who don't follow established hiring laws, rather than on individuals who work and contribute to social security funds. The Government Pension Offset and Windfall Elimination Provisions penalize those who have contributed to social security funds before or after working under a retirement system such as SURS by reducing their SS eligibility. It was suggested that the legislative committee work be shared through EAC and Council of Councils as samples for other organizations working to represent concerns of their constituents.
- **Annuitants Representative**—No report.
- **OpenLine**—No report.

- **Human Resources**—Tammy reported that Human Resources is putting together an employee discount page for the HR website. When companies offer discounts to ISU staff, the information will be collected on this page.

HR is experimenting with an online newsletter for staff. A sample is available on the HR site now. The online newsletter is being approached as an alternate way of distributing information, not to replace an existing method.

Other—

- Question about the status of the proposal to rename a building for Robert Monninger. No firm information has been received. Martha will check on it.

Reminders—

- Deadline for next 2 OpenLines - Sept. 6, Oct. 4
- Homecoming - Saturday, October 8, 2005
- Fall Picnic - Friday, September 16, 2005
- Holiday party - Saturday, December 3

Web Sites—

- State Universities Civil Service System: <http://www.sucss.state.il.us>
- SUCSS Classification Status Notices: <http://www.sucss.state.il.us/cpm.asp>
- Annuitants: <http://www.annuitants.ilstu.edu>
- Civil Service Council: <http://www.cscouncil.ilstu.edu>
- A/P Council: <http://www.apcouncil.ilstu.edu>
- Academic Senate: <http://www.academicsenate.ilstu.edu>
- Human Resources: <http://www.hr.ilstu.edu>

Adjournment

The meeting was adjourned at 12:49 p.m. (Pat /Sarita)

The next regular Civil Service Council meeting will be held Tuesday, September 6, at Noon in the Bone Student Center Spotlight Room