

Illinois State University Civil Service Council (CSC) Meeting **October 1, 2013**
Approved October 15, 2013 – Motion by Kathleen Webster, second by Bob Blythe

Present: Bob Blick, Bob Blythe, Glen Dawson, Dara Gibson, Capri Gonzalez, Diana Nelson, Maureen Peel, Carol Pfoff, Amanda Smith, Lois Soeldner, Kathleen Webster, Diana Weekes, Amy Witzig

Not Present: Jean Darnall, Jacob DeGeal

Ex-Officio: Colette Homan, Rick Marr

Guests: none

The meeting was called to order by chair Lois Soeldner in the Spotlight Room of the Bone Student Center at 12:01 p.m.

Chair Lois Soelder gave her report:

- Team did not get registered for Redbird Rumble, she misunderstood.
- Parade starts at 10 on Saturday, must be done and off parade route 15 minutes before step-off.
- She met with the committee on University Finance
- Executive Committee met with Tammy Carlson to options in reconfiguring groups for the Council. Another meeting will be held in the near future.
- Met with the Capital Planning Team
- The Scholarship Committee will need to meet again.
- Nov. 5 the IT Strategic Planning Coordination Team will present to the Council

Three corrections were made to the minutes. A motion was then made by Bob Blythe to approve the minutes as corrected. The motion carried after a second by Glen Dawson

Colette Homan from Human Resources was asked several questions regarding the recent flyer distributed to University employees. The following information was provided as a follow up to inquiries:

Q: Why was the Health Insurance Marketplace Coverage Options email and brochure sent out?

A: Under the Patient Protection and Affordable Care Act (PPACA), employers are required to provide their employees including new employees with a written notice regarding Health Insurance Exchanges (also known as marketplaces). This notice is referred to as the Marketplace Notice or Notice of Coverage Options for the Exchanges. At Illinois State this would include sending the notice to extra help, students and GA's employees.

The content was modeled after a form designed by the Department of Labor. The brochure and the email explain why this is happening, and where the employee may contact for more information (Part A – questions #4).

Q: HR sent out the information, yet question #4 directs them to websites that will provide more detail and assistance. However in the e-mail that was sent out, there was a statement: *“This notification will assist you as you evaluate options for you and your family, and provide you with additional resources for further inquiries”.*

A: The Marketplace notice provided only basic information about the Marketplace and employment based health coverage offered by your employer. This insurance is being offered as required under PPACA by the Marketplace. This is not insurance offered by Illinois State University. Therefore after reading the materials if the employee has further questions regarding their insurance needs they are directed to the other resources provided for insurance through the Marketplace.

Q: What was the reason given on increases in the Cost of Insurance?

A: Human Resources in not involved in any negotiations for state employee benefits. However we notified employees of the increases

in our May Benefits Newsletter, placed a notification on each check advice, posted on our HR Website and Central Management Services (CMS) sent a mailing to each employee to their home address and provided rate changes in their materials and posted on their web page.

Rick Marr, representative to the EAC, stated that the quarterly meeting of the group will be held on October 16 and 17. The Council of Councils will meet on October 18. All are welcome to attend the regular meeting. He also noted that the chair of the EAC has informed them she will not seek re-election after accepting additional duties as part of her job. A discussion was held on hosting the annual Council of Council's meeting. The topic will be investigated and further action was tabled.

Maureen distributed raffle tickets to all attending the meeting. Additional tickets can be secured by contacting her. She encouraged everyone to sell tickets to support the scholarships. In addition, prizes are still needed to add to the list.

There are still seats available for the shopping trip.

Amy Witzig reported that the Children's Holiday Party will be held on Sunday, December 8 from 2 to 4 p.m. The 2012 party welcomed 580 children. A motion was made by Glen Dawson to pay \$100 for Santa and \$150 for the Gamma Phi Circus for the event. The motion was seconded by Amanda Smith and carried unanimously.

A joint venture of the AP and Civil Service Council will be Krispy Kreme Sale. The event is tentatively scheduled for Thursday, October 31 it is hoped the date can be confirmed yet this week. Flyers will be made to send out to get pre-sales the event will be held on the plaza near Schroeder Hall.

A reminder that tomorrow is the annual appreciation lunch in the Bone Student Center.

Diana Nelson reported that the AFSME Scholarship application is out and has a deadline of October 11. This scholarship is available each semester.

A motion was made by Maureen Peel and seconded by Amanda Smith to adjourn the meeting. The motion carried.

Respectfully submitted,
Carol Pfoff

Reminders: Deadlines for 2013 OpenLine –October 31, November 29, December 18.

Upcoming CSC Meeting Dates – 2013 - October 15,
November 5, November 19, December 3, December 17
2014 Dates - January 7, January 21, February 4, February 18,
March 4 March 18, April 1, April 15, May 6, May 20, June 3,
June 17

Next Meeting ~

**The next regular Civil Service Council Meeting will be
Tuesday, October 15, 2013 in the Spotlight Room at the
Bone Student Center.**

