

Members Present:

Stuart Palmer	Juliana Nelson
Sean Thornton	Judi Khalilallah
Elisabeth Reed	Leslie Green
Nancy Kerns	Kacy Rader – new member
Aubrey Henson	Jamie Neville

Members Not Present:

Tom Cotton	Sarah Bollman
Narry Kim	Tony Herter
Beth Theobald	Brooke Hermanowicz

Visitors & Ex-Officio Members Present:

Colette Homan

Stuart Palmer, Council Chairperson of the 2020-2021 academic year, called the meeting to order at 12:05 p.m. via Zoom. We have a quorum (9 + new member).

Nancy Kerns has agreed to take the minutes, since Beth Theobald, secretary, will be attending the Presidential Search along with Sean Thornton.

Official Seating of New CSC Member:

Kacy Rader was approved and will finish out the remaining year in former Council Member Bart Lytel's term.

Approval of Minutes:

Minutes from 4.6.2021 and 4.20.21 were approved. Motion by Nelson; Second by Neville; Approval Unanimous.

Chair Comments: Stuart Palmer

Met with the President:

Board of Trustees on Saturday, May 1 – Jam-packed and talk due to vote on Memo of Understanding on Engineering that Academic Senate voted down until Graduate Students were dealt with. He is not involved and can't be. Not a quick process; wants satisfactory resolution. Happy with the Search. Looking forward to retirement.

Vice Chair Comments: Tony Herter – (not present; no report)

OpenLine Narry Kim (not present; **report in agenda**) - The May OpenLine is planned to be emailed out on May 14, with the print version going out within a week after it. The OpenLine so far will include the May Spotlight on Amanda Dingler of the School of Teaching and Learning; an article on the Civil Service Scholarships; the Civil Service Council Elections story (as one-last reminder since the elections will close by the end of the day on May 14 which is when the OpenLine will be emailed); Benefits Choice Period; Years of Service; and Tip of the Hat.

Annuitants: Jan, Cook, Narry Kim (not present; **report in agenda**) The next ISUAA meeting will be on May 12 either by Zoom or in person. Kim will attend and make report.

Secretary: Beth Theobald (not present; no report)

Treasurer: Juliana Nelson – Balance \$3,758.91, up 2 cents! Looks like FY21 will be traditional P2P and we will be able to hold the raffle. Chair stated: We'll plan for FY21 and can decide at end of May. Until then "on hold." Still have funds to cover scholarships.

Human Resources: Colette Homan – Human Resources info is out regarding Benefit Choice. IMPORTANT! There ARE changes! And premium changes for ALL plans! There are CMS online presentations on HR website. Questions from Nelson: There are numerous A/P position changes to CS. Will this change CS and the Civil Service Council? Will A/Ps just be managers? Colette: Yes, it may change group names. Moving are higher, exempt positions. A/P group may become smaller.

- Benefits Choice Period – Open from May 1 – June 1, 2021. Please be sure to review the email communications that have been sent out from Human Resources. There have been premium changes, new health plan being introduced, changes to dental coverage, etc. HR has a website that provides information. CMS will be holding benefit choice sessions you may sign up for off the website as well. Link to Benefit Choice website: <https://hr.illinoisstate.edu/benefits/cms-benefit-choice/>

EAC: Rick Marr – (not present; no report)

Special Committee Reports:

- **Academic Senate: Stuart Palmer** – New Search for Dean of College of Arts & Sciences: Will reach out to CSC for four eligible names for committee; Provost will pick one. More searches will come due to retirements and the campus opening up.
- Ongoing comments regarding Senates decision on April 21 siding with the Graduate Students vs Engineering College. The MOU to be presented at the upcoming BOT on Saturday, May is contentious. It is a rare case between the president and Academic Senate.
- This week May 5 will be the last Senate Meeting until Fall21.

- Closing up Spring Redbird Care Food Drive. Final figures: 105 donors, \$170, enough food donated to the School Street Food Pantry for the entire summer.

NOW Active

Spring Working Group:

- **Juliana Nelson** – 3-1-31 policy regarding working from home was completed, approved and sent to Pres. Dietz. Should be out to staff in two weeks.
- **Educate – Connect – Elevate – Illinois State:** Sean Thornton – No update
- **Campus Communications Committee:** Beth Theobald - (not present; no report)
- **University Foundation:** Tony Herter – (not present; no report)
- **Parking and Transportation Advisory:** **Stuart Palmer**, Tony Herter – No update
- **Discounts:** Brooke Hermanowicz, Judi Khalilallah - (not present; no report)

Spring Drive (March-April): Nancy Kerns, Tom Cotton, Leslie Green, Aubrey Henson, Elizabeth Reed with Sean Thornton and Narry Kim – **Report by Chair:** Complete Success. Thanks! Kudos! Claps!!!

Elections (March – May): Sarah Bollman, Narry Kim, Sean Thornton: (**Report by Chair and in Agenda**): The elections are currently underway from yesterday, May 3 to Friday, May 14. Below is the current number of candidates for the Civil Service Council elections. The only update since the last meeting is in Group 4 which went from three to two candidates. One of the candidates didn't turn in a candidate statement and never responded to Kim's multiple requests. Please VOTE and spread the word.

- Group 1 – Three candidates
- Group 2 – Two candidates
- Group 3 – Two candidates
- Group 4 – Two candidates
- Group 5 – Two candidates

Kim did receive the statements from the other candidates, and she sent them all to Bollman on April 27. Bollman got the Council's Elections website set up for the May 3-May 14 Election period. Derek Story of HR also sent Kim the list of all civil service employees with ulids and by group, then she sent the list and the names of the candidates to AT so the online ballots could be created. The ballots are accessible through My.IllinoisState and will close at 5 p.m. May 14. Kim will receive the results on Monday, May 17.

An article on the elections was included in the April OpenLine, the Report, and also posted on the council's Facebook page by Thornton, with reminders being posted throughout

the elections. An email relay promoting the elections went out yesterday and the following relays will also be sent out: May 7 (One week before the last day of elections) and May 12 (Three days before the last day of elections).

Kim again shared the Elections flyer designed by Thornton and asked council members to please post in their areas.

Scholarships: Juliana Nelson, Judi Khalilallah – Out last Tuesday. Received 0.
Want diversity.

Old Business: None.

New business: None

Announcements: Next Zoom meeting on May 18.

Adjournment: No quorum to vote on adjournment. All in favor – unanimous. The meeting adjourned at 12:45 p m.

Next Meeting

Tuesday, May 18, 2021

Reminders: The deadline for submitting materials to the *OpenLine* is the 25th day of each month. – *NOTE: Deadline is subject to change.*

Upcoming CSC Meeting Dates:

2021 Dates –June 1, June 15, July 6, July 20, August 3, August 17

Upcoming CSC Important Dates: